



Cranbrook
Primary School

School Uniform Policy

Signed by:

Chair of Governors: _____

Date: _____

Committee with oversight for this policy	Resources & Organisation
Policy to be approved by	Full Governing Board
Policy last ratified and adopted by Full Governing Board	10 th July 2025
Policy/Document for review	Summer Term 2027

Contents

1. Aims	2
2. Our school's legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform	2
4. Expectations for school uniform	3
5. Expectations for our school community	5
6. Monitoring arrangements	6
7. Links to other policies	6

1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Linda Doyley, Office Manager, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive school logo to the white polo top and jade green jumper. A plain white polo top and dark grey jumper are also acceptable.
- Limiting items with distinctive school characteristics to low-cost and/or long-lasting items
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

At Cranbrook, we have a policy about wearing appropriate clothing in school. We believe wearing uniform helps children to develop a strong group identity and a sense of loyalty to their school, as well as encouraging pride in their appearance. **All items should be labelled with name and class.**

We would welcome your support in providing the following:

➤ **Uniform**

Jade round neck sweatshirt with/without school logo or dark grey jumper or jade / dark grey cardigan
Dark grey skirt, dark grey pinafore or dark grey trousers. No joggers, jeans or leggings to be worn as trousers
White polo shirt (with or without the school logo)
Grey socks or tights.

In the summer months, dark grey smart shorts or a green and white striped dress with white socks, tights or leggings can be worn..

A sun hat or cap in the summer.

A suitable coat, weather dependent.

➤ **Footwear**

Sensible flat plain black shoes, trainers or boots in the winter. Flip-flops or backless sandals / shoes are not acceptable.

➤ **PE Kit**

Children are expected to wear PE kit to School on their PE day. Indoor - T-shirt (in the colour of their class i.e. Yellow, Green, Blue or Red), black shorts and black plimsolls. Outdoor - T-shirt (as above), black shorts / black tracksuit and trainers. Without appropriate footwear, children may not be able to fully participate in PE sessions and instead would support the teacher as ref or helper.

➤ **Swimming**

KS2 children will have the opportunity to participate in swimming sessions as part of the compulsory National Curriculum requirements. To ensure the children have the best possible swimming experience parents will be asked to provide their child with the following:

- Swimming Cap – **this is compulsory**
- A clean towel
- A clean one piece swimsuit, burkini or close fitting swimming trunks (not baggy shorts with pockets)
- Sliders or flip flops for entering and exiting the poolside
- Goggles are optional
-

➤ **Jewellery**

Children should not wear or bring jewellery to school other than small ear studs which will need to be removed or covered with tape for PE, religious jewellery and a basic watch. No other jewellery should be worn to school. Smart watches or watches with cameras, games and messaging facilities must not be worn for safeguarding reasons.

➤ **Hair Accessories**

Girls may wear conservative hair accessories in green, black or white without embellishments.

➤ **Hair Scarves**

Girls may wear head scarves in black, white or grey. These need to be tucked into the top during PE lessons.

➤ **School Bags**

We ask that every child brings a school bag into school every day to carry their belongings (with or without the school logo).

➤ **Non-uniform days**

From time to time the school will have non-school uniform days, e.g., World Book Day, Mental Health Day. Parents will be informed in advance of these days and what theme is required. Parents are not expected to purchase additional clothes to participate in these events.

We encourage parents to purchase reasonably priced items and do not advise sending children in expensive items such as designer coats. This would be at parents own risk.

4.2 Where to buy School Uniform

- Uniform **without the logo** can be bought from most major high street retailers at competitive prices.
- School uniform **with the logo** can be purchased from:
Rupens Schoolwear
98-100 Meads Lane, Seven Kings, Ilford, IG3 8QN.
Tel: 020 8590 3734
Email: Rupensltd@gmail.com
- A full list of uniform available to order from the school supplier can also be collected from the school office.
- Due to the current financial climate, we support our families to purchase school uniform at a reduced cost where possible. We also keep a good stock of pre-loved uniform items in school. If you need any support with pre-loved uniform, please contact admin.cranbrookprimary@redbridge.gov.uk or speak directly with Linda Dooley, Office Manager.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Linda Dooley, Office Manager, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Linda Dooley, Office Manager, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics

- › The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the class teacher. The escalation procedure should then be Phase Leader, Behaviour Leads, Deputy Headteacher and then Headteacher. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents/carers and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years by the School Business Manager. At every review, it will be approved by the Senior Leadership Team and Resources and Organisation committee.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy